



The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails

Liisa Välikangas

Download now

[Click here](#) if your download doesn't start automatically

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails

Liisa Välikangas

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails Liisa Välikangas

WHAT DOES IT MEAN TO BE A "RESILIENT" ORGANIZATION?

It means you are not a prisoner of past performance, good or bad; you don't rely on the right leader alone for success but build the capability to be resilient into the organization. You constantly rehearse the culture of anticipating and responding to change, and you innovate even when you don't yet need to. You don't just survive, you thrive--amidst challenge and opportunity.

This essential guide, written by a renowned expert in global resilience strategy, shows you how to be smart about success and failure. With these field-tested forward-focused tools, you can:

- SURVIVE SHOCKS AND SETBACKS
- TURN THREATS INTO OPPORTUNITIES
- ANTICIPATE CHANGE BEFORE IT HAPPENS
- ENSURE YOUR SUCCESS IS SUSTAINABLE

As a bonus, the book features Postcards from the *Resilient Edge*, a powerhouse selection of frontline lessons from leading corporations that demonstrate ways you can marshal skill and master luck to take control of your organization's destiny.

THE DEFINITIVE GUIDE TO THE NEW RESILIENCE MOVEMENT

One of the most powerful trends born of the New Recession, resilience has become the operative word for business leaders and entrepreneurs facing an unpredictable market. On the forefront of this movement, global innovator and strategy consultant professor Liisa Välikangas has created a step-by-step system of proven survival strategies you can put into action immediately.

Whether you need to bounce back from a downturn, take the fight to new competitors, or change your game plan at a moment's notice, *The Resilient Organization* shows you how to rethink your current strategies--and rebuild your company's foundation--using four basic tools . . .

- **INNOVATION** with high impact and low overhead
- **DESIGN** that is robust, sustainable, and evolvable
- **ADAPTABILITY** to changing circumstances
- **STRENGTH** in the face of adversity

By creating a culture of resilience in your organization, you'll be prepared for any challenge the future might hold. *The Resilient Organization's* fascinating case studies provide real-world examples of resilience in action: how to recover faster from hardships, how to experiment on new opportunities in a timely manner, how to avoid repeating bad business decisions, and when to scrap old strategies that just don't work anymore. Using the timetested principles of resilience, you can find golden opportunities in any situation--whether it's tough competition, reduced resources, or a roller-coaster market. If you're strategically resilient, you not only

survive crises, but you can turn these crises into opportunities.

LIISA VÄLIKANGAS, PH.D., is professor of innovation management at the Aalto University School of Economics (formerly Helsinki School of Economics) in Finland. She is the cofounder and president of Innovation Democracy, a nonprofit global organization dedicated to supporting local innovation and entrepreneurship. Her research on innovation, strategy, and organization has been published in *Harvard Business Review*, *MIT/Sloan Management Review*, and *The Wall Street Journal*. With Gary Hamel, she coauthored the *Harvard Business Review* article "The Quest for Resilience" and cofounded the Woodside Institute, a research organization dedicated to advancing management innovation. Professor Välikangas currently divides her time between Helsinki and California.

 [Download The Resilient Organization: How Adaptive Cultures ...pdf](#)

 [Read Online The Resilient Organization: How Adaptive Culture ...pdf](#)

Download and Read Free Online The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails Liisa Välikangas

From reader reviews:

Roy Larson:

In this 21st one hundred year, people become competitive in most way. By being competitive at this point, people have do something to make these individuals survives, being in the middle of often the crowded place and notice by surrounding. One thing that occasionally many people have underestimated the item for a while is reading. Yes, by reading a e-book your ability to survive increase then having chance to stand up than other is high. For you personally who want to start reading some sort of book, we give you this particular The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails book as basic and daily reading e-book. Why, because this book is more than just a book.

Maritza Berry:

Your reading sixth sense will not betray anyone, why because this The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails reserve written by well-known writer whose to say well how to make book that could be understand by anyone who read the book. Written inside good manner for you, dripping every ideas and publishing skill only for eliminate your personal hunger then you still skepticism The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails as good book but not only by the cover but also from the content. This is one book that can break don't determine book by its deal with, so do you still needing yet another sixth sense to pick this specific!? Oh come on your studying sixth sense already alerted you so why you have to listening to a different sixth sense.

Patrick Oneil:

Beside this The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails in your phone, it may give you a way to get more close to the new knowledge or details. The information and the knowledge you will got here is fresh through the oven so don't be worry if you feel like an old people live in narrow community. It is good thing to have The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails because this book offers to you personally readable information. Do you often have book but you do not get what it's about. Oh come on, that will not happen if you have this in your hand. The Enjoyable set up here cannot be questionable, such as treasuring beautiful island. So do you still want to miss it? Find this book in addition to read it from right now!

Regina Wingler:

That e-book can make you to feel relax. This specific book The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails was vibrant and of course has pictures around. As we know that book The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails has many kinds or category. Start from kids until youngsters. For example Naruto or Investigator Conan you can read and feel that you are the character on there. Therefore not at all of book are generally make you bored, any it offers up you feel happy, fun and relax. Try to choose the best book in your case and try to like reading

which.

Download and Read Online The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails Liisa Välikangas #INE79QHC2KF

Read The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas for online ebook

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas books to read online.

Online The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas ebook PDF download

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas Doc

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas Mobipocket

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas EPub