



## Hacer visible lo invisible (Spanish Edition)

*Ernesto Gore, Marisa Vazquez Mazzini*

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Este es un libro sobre cómo se aprende y cómo se enseña en las organizaciones, sobre todo en aquellas donde nadie se propone específicamente aprender ni enseñar. Es de carácter introductorio, no porque sea elemental, sino simplemente porque se propone abrir temas de discusión más que cerrarlos. Basado en la idea de que el profesional de capacitación no es un proveedor de soluciones didácticas “prolijas” para demandas de aprendizaje precisas, y que la formación en el trabajo no consiste en “incrustar” conocimientos en la mente de los individuos, el texto nos acerca, a través de narraciones, a diversas organizaciones que facilitan o dificultan sus propios aprendizajes. El libro enfrenta al lector con situaciones cotidianas para quienes actúan en contextos organizativos. Propone ideas para profundizar en la comprensión de la situación planteada en cada caso, y finalmente, formula recomendaciones para la acción. El propósito no es brindar los “equis pasos para...” sino ampliar el campo de posibilidades de una intervención profesional seria y fundada.

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