



Field Tested: Recruiting, Managing, and Retaining Veterans

Emily KING

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Veterans are a tremendous source of untapped talent and come with a wealth of skills and experience beyond those of typical civilian employees. *Field Tested* gives readers the insight and tools they need to recruit and retain veterans, and to maximize their value in any organization. A must-read for leaders, managers, and human resources professionals across industries, *Field Tested* uncovers key cultural differences between the military and civilian workplace, and reveals how these differences can affect employee performance, satisfaction, and retention. Complete with real-world examples, practical models, and savvy advice, this book shows readers how to:

- Attract and interview veterans
- On-board them quickly and effectively
- Position them for success
- Ensure a smooth cultural transition
- Manage performance
- Help them develop lasting careers.

Smart companies that hire veterans owe it to themselves and their employees to understand the unique considerations involved. This one-of-a-kind guide reveals how to make the most of America's top talent.

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